

Personal information **Ane Ahnger**

Business address: MCon Partners Oy, Kasarmintie 13, FI 90130 Oulu, Finland
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 Languages: Finnish, native or bilingual proficiency
 Swedish, native or bilingual proficiency
 English, full professional proficiency
 German, long syllabus, limited working proficiency and some French and Italian

Education

1985 M.Sc. Technology, Åbo Akademi University, Faculty of Science and Engineering, Process Technology

Post-Graduation Education, Qualifications and Fully-Employed Programs

2017 Turnaround Management Consultant TMC, qualification and certification, 12 months
 2009 Tampere University, Approved Board Member ABM education program, qualification and certification, 6 months
 2001 Anderson School of Management, UCLA, Los Angeles, USA, Technology Commercialization, Global Access Program GAP as a part of FEMBA, 6 months
 1996-1997 IMD, Lausanne, Switzerland, Leadership Program, 18 months

CAREER, Full-time occupations

2012- MCon Partners Oy, Partner, Senior Management Consultant
 2006-2010 (-2012) Sesca Group, multi-technology company in automation, mobil technology (Nokia) and ICT, tasks in parallel and sequently in reverse chronology;
 - Suomen Sähkökone Oy, business restructuring, sales and take-over, advisor and chairman of the board, full-service and repair of electric machines 2011-2012
 - Alma Marketing Oy, Director business development, engineering knowledge management systems 2007-2010 (2010 subsequent business take-over)
 - Sesca Group, VP product portfolio management, marketing and communication 2006-2010 (dissolved in 2010, subsequent shut down and business transfers)
 2003-2005 Andritz AG, Austria
 - Manager Service business development, Maintenance business operations for mill operation in Uruguay, 2005
 - Acutest Oy, (an Andritz AG affiliate company, automation) managing director, 2003-2004, business take-over of condition monitoring technology company
 1987-2002 Metso Corp.,
 - Pulp and paper technology after-sales service business, M&A post-merger integration, 1999-2002
 - Valmet Corp., Vice President corporate marketing, business intelligence BI, communication and global markets, 1996-1999
 - Valmet Corp, Manager marketing, stock preparation and board manufacturing technology, 1993-1996
 - Valmet-Tampella Inc., Manager, market strategies and establishment in APAC region, 1992-1993
 - Tampella Papertech Inc., VP marketing and sales, paper machine technology, 1991-1992
 - Tampella Corp., Manger sales, paper and board machine technology, 1987-1991
 1985-1987 Air-Ix Oy, (Ekono), Research and project engineer for paper industry
 1985 Ovako Corp., Development engineer furnace and steel technology
 1984 Tampella Corp., Thesis for Master's degree, liquor boiler technology

Occupational certificates

2017	Turnaround Management Consultant, TMC, Corporate business renewal professional, Turnaround Management TMA International, Finland Chapter
2016	Industrial Adviser of Distressed Business, Confederation of Finnish Industries (EK)
2014	SME business advisor, Ministry of Employment and the Economy
2011	Occupational Safety Card (generic)
2011	Course of qualification of safety in electrical works
2009	ABM Approved Board Member qualification and certification at University of Tampere

Positions of Trust and Secondary Occupations

2019-	Ministry of Employment and the Economy, Enterprise Finland, special business advisor for Early Warning concept program to be implemented
2019-	Visiting Lecturer in Strategic Thinking and Management (Commercial Educational Degree Program in Management), Rastor Oy Ltd and the Institute of Marketing, Finland
2019	Commité member of European Turnaround Management Conference in Vienna.
2018-	MCon Partners Oy Ltd, chairman of the board
2018-2019	Head Coach at Boost Camp entrepreneurs' training programs (2), The Federation of Finnish Enterprises/ Regional organizations/ EU. Student supervision and thesis guidance.
2016-2017	Special Adviser for the General Industry Federation (YTL), a member association to the Confederation of Finnish Industries (EK)
2015-2018	Visiting Lecturer in Strategic Thinking and Management (eMBA), Tampere University of Applied Sciences. Student supervision and thesis guidance.
2015-	The Norwegian-Finnish Trade Association, member of the board
2014-	MSP Event Oy, Koy Pyhäjoen tilaparkki, chairman of the board A setup of companies that provide services and equipment at trade fairs and events and shelter solutions within the Nordic countries
2014-2015	The University of Oulu, business advisor and Entrepreneur in Residence EIR, The MAGBIO biofouling monitoring project
2014-	Ministry of Employment and the Economy, Enterprise Finland, business advisor An advisory service for Finnish Small and Medium sized Enterprises SME
2013-2015	PK Safety Licence Oy Ltd, chairman of the board, HSEQ business start-up
2013-	MCon Partners Oy Ltd, partner and member of the board Management consulting company
2012-	Ahnger Management Consulting Oy Ltd, owner and chairman of the board Management and holding company
2011-2012	Suomen Sähkökone Oy, member and chairman of the board Maintenance services company
2010-2015, 2018-	Turnaround Management Association (TMA) Finland, member of the board International corporate renewal professionals
2009-2015	M/S Pirkanmaa trust foundation, chairman of the board A pursuit to national naval defense training association of Finland
1999-2010	Nokia River Golf Club, member of the board, golf management
1996-	Åbo Akademi University, member of industrial faculty
1996-1999	Valmet Automation Inc., member of the board of directors
1996-1999	Valmet Corp.; Technology and IPR boards, several regional boards and venture development task group, representative at Confederation of Finnish Industries and The Federation of Finnish Technology Industries
1996-	Helsinki University of Technology, Helsinki School of Economics and Business Administration, Åbo Akademi University, Tampere University of Technology, Turku School of Economics and Business Administration, Professional Associations and Training Centers; lecturer in topics of technology productification, industrial marketing, business intelligence, economical analyses and forecasts, project management
1999-2002	The Faculty of Chemical Engineering Alumni Association at Åbo Akademi University, Finland, chairman of the board and associate sponsor.

Specialties

- Technology and business; strategies, management and business acquisition, application analysis, IPR, BI, training, productification and adaptation to market
- Markets and customer accounts; markets, customer acquisition, competition analysis, sales organization, coaching, industrial design (award-winning activities)
- International operation; operations establishment abroad and in Finland
- Leadership; management, expertise organizations, operations restructuring, coaching, corporate board
- Strategies and strategy processes; internal and external analysis, operations accommodation, strategy implementation, business development
- M&A; comprehensive due diligence, business feasibility studies, skills mapping, markets, technical and economical evaluations, integration, post-evaluation
- Innovation management; skills mapping, brainstorming processes
- Corporate communication; in-house and stakeholder communication, planning, organizations, coaching, corporate design

Industries

- New technologies and services, applications and markets, capital goods
- Industry; biofore and forest based industries, chemical industry, machine workshops, metal and steel industry, mining, power and energy, food processing, ICT
- After-sales; industrial maintenance, services, systems and applications

Geographical definition

- International, national, regional

Publications

2015-	Lectures in Strategy, Change Management and Productification
2012-	Reports and articles on industries and markets
1996-	Lectures in industrial technology management, marketing, strategy and productification
1996-	Technology company case exercises
1996-2003	Several biofore and forest based industry and technology business reviews
1996-1999	Publications and work books in technology productification with co-author Timo Rope (Management Consulting Rope Oy)
1993-1996	White papers at international conferences and trade press in topics; stock preparation and paper manufacturing

Professional affiliations, memberships

2013-	Rotary International, Finland, member
2011-	Pohjois-Suomen Hallituspartnerit ry., corporate board professionals, member
2009-	TMA Finland ry., Turnaround Management Association (a TMA International, Finland Chapter) corporate renewal professionals
2006-	Kunnossapitoyhdistys Promaint ry., the Finnish Society of Maintenance, member
2006-	Suomen Automaatioseura ry. SAS, the Finnish Society of Automation, member
1992-	Technical Association of Pulp and Paper Industry TAPPI, USA, member
1986-	Paperi-insinöörit ry., The Finnish Paper Engineers' Association PI, member

Hobbies, activities, rewards and honors

Alpine skiing coaching, honorary member of Tampereen Slalomseura r.y. (2003-)
Voluntary defense activities, Naval defence training, Blue cross merit medal (2010)
Reserve Officer Association (RUL), silver merit medal (2017)

Rotary International, Paul Harris Foundation (PHF) recognition (2017)
Nordic skiing, Golf, Boating at sea, Naval Competenses, Astronomy, Forestry, Music
and singing.



Please see also my profile on LinkedIn, Ane Ahnger